## It's Your Call.

Doing the right thing is core to our firm's values. So if you're ever asked to do something that you feel is *not* the right thing, or if you see something questionable—speak up. Talk to somebody or contact the EY Ethics Hotline. It's the right thing to do. And it's your call.

## 1-800-EY-ETHICS www.eyethics.com

**ERNST & YOUNG** Quality In Everything We Do

## We've Got Your Back.

The Americas Ethics Oversight Board is committed to upholding our firm's values. This includes protecting anyone who, in good faith, speaks up about seen or suspected unethical activity. So don't hesitate to do the right thing. We've got your back.

1-800-EY-ETHICS www.eyethics.com



## Take A Stand.

Standing up for what's right takes courage, integrity, and leadership—all part of our shared values. So if you ever see something at work you feel isn't quite right, speak up. Take a stand. It's your responsibility—and the right thing to do.

**1-800-EY-ETHICS** www.eyethics.com

> **UREXPECTED VIEWS** *Quality In Everything We Do*