



North Tonawanda

City Schools

5 Year Strategic Plan (2022-2027)

A Note from the Superintendent



As we sought to align our work as a district, we knew that it was essential to engage directly with our students, staff, and community members. To this end, we formed steering and planning teams that included students, teachers, parents, administrators, community members, and district leaders who represented a wide range of experiences. Through forums, surveys, meetings, and design sessions, we have engaged with students, staff, and community members to gain valuable feedback and ideas throughout the 2021-2022 school year. We hope you see yourself throughout this document and we welcome you to join us as we take on these exciting and innovative new initiatives. If you are interested in supporting any of our priorities please reach out to any building administrator.

Let's go Lumberjacks!

Your North Tonawanda City Schools' Superintendent,

A handwritten signature in blue ink that reads "Gregory J. Woytila". The signature is written in a cursive, flowing style.

Gregory J. Woytila



We are committed to **Our Mission**

Empower students to reach their fullest potential by cultivating a community of lifelong learners who think critically about the world around them.

In order to achieve **Our Vision**

Students reach their academic and social emotional goals through an inclusive learning environment.



We live out our mission and vision through **Our Values**



Perseverance

We believe in trying hard and continuously in spite of obstacles and difficulties



Confidence

We believe in our mission and trust in our own abilities and accomplishments



Community

We believe we can create a stronger future for our students when we all work together



Empathy

We believe in putting ourselves in each other's shoes to understand what drives us all



Knowledge

We believe in continuous learning and in always seeking to understand



Inclusion

We believe in meaningful participation and a sense of belonging by all members of our community

Our Process

By the Numbers

Throughout the responsive strategic planning process, we engaged with students, educators, families, and community members, in a variety of ways. The numbers below give a snapshot of methods we used to meaningfully engage and incorporate input into the strategic direction of North Tonawanda City Schools.



1

Town Hall

in which the entire community was invited to offer input on our strategic direction

5

Foundation/ Design Sessions

in which we collaboratively created our mission, vision, values, and focus areas

17

Focus Groups

that helped us narrow down our strategic direction

15

Steering Team Members

who guided the development and prioritization of the components of the strategic plan

36

Planning Team Members

who built out ideas for initiatives in each of our focus areas

982

Community Assessment Responses

from community members who identified their priorities for our district

In order to meet our vision we will focus on the following areas:



Investing in Innovation

Creating more responsive and inspiring learning experiences as well as facilities with up-to-date technology where each child can reach their full potential.

In North Tonawanda City Schools, Investing in Innovation will include initiatives like expanding students' access to opportunities in science, technology, engineering, arts, and mathematics (STEAM).

Engaged Learners

Creating long-lasting memories, which will encourage positive perceptions towards school. For staff, increasing opportunities for content-specific training and collaboration planned around their needs so that capacity and interdependence increase.

In North Tonawanda City Schools, Engaged Learners will foster a positive school climate and culture through initiatives like increased access to and participation in non-academic activities for students, as well as choice and differentiation in professional learning opportunities for staff.



Workforce Preparedness

Creating challenging opportunities to learn about relevant life skills and career pathways through curriculum, collaborating with local businesses and opportunities for partnerships and shared resources.

In North Tonawanda City Schools, Workforce Preparedness will include initiatives like ensuring that more students graduate from high school with access to real-world experiences, instruction in practical life skills, as well as certifications and pathways for postsecondary success.



North Tonawanda City Schools

This is an evolving plan where updates and accomplishments will be shared along the next five years of our journey together. Follow our progress at www.ntschoools.org

